



MWD

METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Ethics Office

December 31, 2009

Dear Friends,

Over this quarter, the Ethics Office expanded our online resources. Online resources provide easy-to-access information for our employees and directors in a cost effective way. Directors and employees have access to the following through internal sites: decision-making modules, catalog of ethics library materials, workshop handouts and presentations, and information on allowable vendor discounts. In addition, our external Web site provides access to our ethics rules and regulations, reporting procedures, educational materials and additional resources. As our visitors exceed 1,000 almost every month, we can tell that we have something to offer a variety of people on the ethics Web sites.

From October through December, the Ethics Office received 25 queries and concerns in the following categories: four each for conflict of interest, misuse of funds, outside employment and policy issues, two counted for gifts and one each accounted for theft of time, nepotism, accounting/audit irregularities, customer relations, employee relations, favoritism and misuse of MWD resources.

Sincerely,

Deni Elliott
Ethics Officer