

MWD Employees

Running For or Holding Public Office

MWD employees have the right to be candidates for public office and to hold office. However it is important to separate those activities from MWD Employment.

DO

- Follow the work attendance and job performance standards applicable to all employees.
- Arrange any needed time off for political activities with your supervisor.
- Solicit for political funds or contributions from a significant segment of the public that may include some MWD officers and employees, using non-MWD mailing and e-mail addresses.
- If you wish, identify yourself as an MWD employee and your work experience as part of your qualifications for office.

Don't

- Use MWD work time or facilities, such as telephones, office space or computers.
- Directly or indirectly solicit political contributions from MWD officers or employees.
- Use MWD information assets, such as the employee directory or contacts, to solicit contributions.
- Solicit for political funds or contributions at MWD facilities.
- State or imply that MWD supports your candidacy.
- Use MWD's seal trademark, stationary or other indicia of MWD's identity in any solicitations for political contributions.
- Use a political position or potential political position to influence a position or decision of an MWD employee or officer, such as with the promise of favors to support, oppose or avoid a matter.
- If holding office, to not participate in, or vote on, any matter that involves a contract or conflict of interest with MWD.